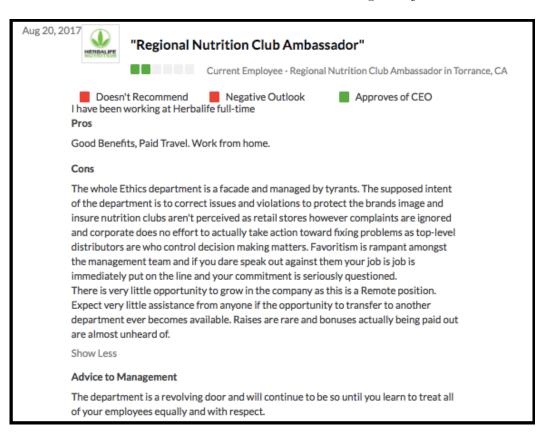
Orion Research, LLC

August 20, 2017

Employee on Glassdoor.com Says Herbalife Ethics Department is a Façade and High-Level Distributors Are Not Held Accountable, Raising Questions About Herbalife's Ability to Effectively Implement Changes Required by the FTC Order

The following comment was posted on August 20, 2017 on "Glassdoor," a website that allows individuals to share their views on the companies they work for or have worked for in the past.

A person identifying as a current Regional Nutrition Club Ambassador in Torrance, CA, stated that Herbalife's "Ethics" department is a façade. The employee also stated that top distributors "control decision making matters" and employees attempting to hold these favored distributors accountable for rule violations risk losing their jobs.



Given Herbalife's ongoing need to comply with the Federal Trade Commission Consent Order, the suggestion that top distributors operate beyond the rules is concerning.