### UNITED STATES DISTRICT COURT DISTRICT OF NEVADA

ENRIQUE MARTINEZ, et al.,

Plaintiffs,

Defendants.

**CASE NO. 3:15-cv-00243-MMD-VPC** 

6 MXI CORP., et al.,

VS.

**SETTLEMENT AGREEMENT** 

This Settlement Agreement is made and entered into pursuant to Rule 23(e) of the Federal Rules of Civil Procedure and contains the terms of a settlement between, on the one hand, Enrique Martinez, Michelle Martinez, Sunshine Martinez-Valdez, Beckie Lobb, and Paula Wilson (collectively, "Plaintiffs"), on behalf of themselves and the putative class described herein, and, on the other hand, (a) MXI Corp., Jeannette Brooks, Martin Brooks, and Andrew Brooks (collectively, the "MXI Defendants"), (b) Paula Pritchard, Kathleen Robbins, Ian Murray, Judy Murray, Sandy Chambers, and Kerry Dean (collectively, the "Pritchard Defendants"), (c) Adam Paul Green, Derrick Winkel, Paul Engemann, and Felix Gudino (collectively, the "Green Defendants"), and (d) Jeremy Reynolds, Dr. Gordon Pedersen, Connie Hollstein, Sherman Smith, William "Butch" Swaby, and Glen Overton (collectively, the "Reynolds Defendants," and together with the MXI Defendants, Prichard Defendants, and Green Defendants, the ("Defendants").

WHEREAS:

A. On May 1, 2015, Enrique Martinez, Michelle Martinez, and Sunshine Martinez-Valdez (collectively, the "Martinezes") initiated the above-captioned action (the "Action");

B. The original Class Action Complaint alleged, among other things, that the Martinezes had participated in and invested in defendant MXI Corp. ("MXI"); that MXI was an illegal pyramid scheme; and that various individuals named as defendants in the Class Action Complaint promoted and profited from the MXI pyramid scheme;

- C. On August 9, 2016, the Martinezes filed an Amended Class Action Complaint, adding Beckie Lobb and Paula Wilson as named plaintiffs;
- D. The Defendants deny the substantive allegations in the Amended Class Action Complaint and deny any and all liability to both the Plaintiffs and the members of the putative class;
- E. The Plaintiffs and the Defendants (collectively, the "Parties") now desire to resolve the issues in this Action, without further proceedings and without admitting fault or liability;
- F. Plaintiffs, the Defendants, and their respective counsel, have engaged in lengthy good-faith discussions regarding the possibility of settling the Action and have reached an agreement concerning the proposed settlement of the Action as set forth herein; and
- G. Plaintiffs' counsel, having made a thorough investigation of the facts and law, believe that the proposed settlement is fair, reasonable, adequate, and in the best interests of the putative class.

NOW THEREFORE, it is hereby STIPULATED AND AGREED, by and among Plaintiffs and the Defendants, subject to final approval of U.S. District Court for the District of Nevada (the "Court") pursuant to Rule 23 of the Federal Rules of Civil Procedure, to settle the Action on the terms set forth below:

### I.

#### I. <u>DEFINITIONS</u>

In addition to the foregoing defined terms, the following terms shall have the meanings set forth below:

- A. "Accepted Consumer Claims List" shall have the meaning ascribed in Section XIII.F.
- B. "Accepted Income Claims List" shall have the meaning ascribed in Section XIII.F.
  - C. "Account Holder" shall have the meaning ascribed in Section XII.C.3.
- D. "Adjusted Base Claim Amounts" means the Base Claim Amounts for the Income Members, adjusted for any Reimbursement Reductions, as described in Section XIII.G.3.
  - E. "Alternative Judgment" shall have the meaning set forth in Section VIII.A.1.
  - F. "Base Claim Amount" shall have the meaning set forth in Section XII.C.2.
- G. "Cash Awards" shall mean the monetary awards to Income Members as described in Section XII.C.
  - H. "Cash Payments" shall have the meaning set forth in Section II.A.
- I. "Claims Deadline" is the deadline by which Class Members must return a Claims Form for the Form to be valid. A Claims Form must be postmarked 60 days after, and received 70 days after, the Settlement Administrator initially sends out Claims Forms pursuant to the Notice Program.
- J. "Claims Form" shall mean a document substantially in the form of the document attached hereto as Exhibit B.
- K. "Claims" means any and all actions, debts, claims, counterclaims, defenses, demands, liabilities, damages, causes of action, costs, expenses, and compensation of every kind and nature whatsoever, in law or in equity.

- Y. "Final Claim Amount" has the meaning ascribed in Section XII.C.1.
- Z. "Final Order And Judgment" shall mean an order substantially in the form as the document attached hereto as Exhibit D.
  - AA. "Finalized Cash Award List" shall have the meaning ascribed in Section XIII.G.6.
- BB. "Former Consumer Members" shall have the meaning ascribed in Section XII.A.3.
  - CC. "Income Members" shall have the meaning ascribed in Section XII.A.1.
  - DD. "Initial Loss Amounts" shall have the meaning ascribed in Section VI.A.
  - EE. "Injunctive Relief" will mean the relief described in Section XV.
- FF. "Marketing Program" includes, but is not limited to, any multilevel marketing program, business opportunity, pyramid marketing scheme, Ponzi scheme, or chain marketing scheme.
- GG. "Memoranda of Understanding" shall refer to the documents the Parties executed prior to the drafting of the Settlement Agreement that set forth their understanding of the terms of settlement.
- HH. "MXI Associates" shall mean all persons who agreed with MXI to purchase MXI products at wholesale from MXI and receive compensation from MXI for recruiting other MXI Associates and based on the other MXI Associates' purchase of MXI product. "MXI Associates" does not include people who only purchased MXI product pursuant to MXI's "Preferred Customer Program."
- II. "MXI Backoffice" means the online site personalized to each MXI Associate where MXI Associates may order additional products, check the status of their accounts, and otherwise interact with MXI regarding their participation in the MXI program.
  - JJ. "MXI Backoffice Interface" shall have the meaning ascribed in Section VI.D.

described in Section VI.

KK.	"MXI Master List" shall have the meaning set forth in Section XIII.D.		
LL.	"MXI Notice List" shall have the meaning set forth in Section VI.A.		
MM.	. "Net Settlement Fund" shall have the meaning ascribed in Section XIII.G.5.		
NN.	"Notice Program" shall mean that program for the dissemination of no		

- OO. "Payor" shall have the meaning ascribed in Section XII.D.3.
- PP. "Preliminary Approval Order" shall mean an order substantially in the form of the document attached hereto as Exhibit A.

of notice

- QQ. "Pro Rata Reduction" shall have the meaning ascribed in Section XII.C.4.
- "Product Award Amount" is the amount of credit or the amount of a gift RR. certificate Consumer Members will receive toward purchase of MXI product as described in Section XII.D.1.
  - SS. "Product Fund" shall have the meaning set forth in Section XII.D.2.
  - TT. "Reimbursement Reduction" shall have the meaning ascribed in Section XII.C.3.
- UU. "Service Awards" means any award to the Plaintiffs ordered by the Court to compensate them for the time, risk, and effort they incurred in pursuing the Action for the benefit of the Class.
- "Settlement Account" shall mean the bank account selected by the Claims VV. Administrator and Class Counsel to hold the Settlement Fund, as described in Section X.A.
  - "Settlement Administrator" shall mean the entity designated in Section IX.A.
- XX. "Settlement Fund" shall mean the total Cash Payments, plus any interest earned on the Settlement Account, as described in Section II.A.
- "Settlement Notice" shall mean a document substantially in the form of the YY. document attached hereto as Exhibit C.

ZZ. "Unpaid Fees and Expenses" shall have the meaning ascribed in Section XIII.G.5.

#### II. DEFENDANTS' SETTLEMENT CONSIDERATION

The Defendants will provide the following consideration in return for the Releases set forth in Section III, below.

- A. **Cash Consideration:** Within 14 days of the Effective Date, the Defendants shall pay the following amounts of cash (the "**Cash Payments**") into the Settlement Account:
  - 1. MXI Defendants: \$4,000,000;
  - 2. Pritchard Defendants: \$250,000;
  - 3. Green Defendants: \$32,000; and
  - 4. Reynolds Defendants: \$50,000.

Each defendant group's Cash Payment obligations under subsection II.A.1 are joint and several among only the Defendants to each particular group. For example, MXI is not jointly and severally liable for contributions to the settlement fund owed by other defendant groups. These Cash Payments, together with any interest earned thereon in the Settlement Account, shall constitute the Settlement Fund.

- B. **Product Consideration:** MXI shall provide gift certificates and credits to the Class Members totaling up to \$1,750,000, based on prices MXI currently charges its distributors.
- C. **Injunctive Relief:** MXI will agree to and will implement the Injunctive Relief (as described in Section XV), which will, pursuant to Federal Rule of Civil Procedure 65, be required of MXI in the Final Order And Judgment.
- D. **Settlement Support:** All Defendants will support the Settlement Agreement, will not encourage any Class Member to opt out of or object to the Settlement and, if requested by Plaintiffs, will encourage Class Members to stay in the Class and support the Settlement.

#### III. <u>RELEASES</u>

A. **Party Releases:** As of the Effective Date, the Parties, their spouses, and their counsel all release one another of any and all Claims, known or unknown, suspected or unsuspected, reasonably discoverable or not, present, fixed or contingent, no matter the basis, other than any rights arising under this Settlement Agreement.

#### B. The Class Released Claims:

- 1. As of the Effective Date, the Class Members who do not opt out of the Settlement will release the Defendants, including their past, present and future parents, subsidiaries, predecessors, successors, insurers, officers, directors, and employees from any and all Claims, known or unknown, suspected or unsuspected, reasonably discoverable or not, present, fixed or contingent, which the Class Members may have or ever had against the Defendants, arising out of or relating to the Defendants' alleged operation of a pyramid scheme, any tortious conduct relating to the operation of a pyramid scheme, any consumer fraud, or any misrepresentation or omission made as of the Effective Date.
- 2. As discussed further herein, MXI will alter its business model and agreements with Class Members in accordance with the Injunctive Relief. Class Members release any and all claims they may have against MXI based on MXI's alteration of its business model and agreements with Class Members in accordance with the Injunctive Relief stated herein. Notwithstanding anything stated herein, MXI will continue to pay all earned commissions under its current system until the Injunctive Relief takes effect, at which point MXI will pay all earned commissions based on the provisions set out in the Injunctive Relief. Class Members' claims based on rights arising under this Settlement Agreement are not released.
- C. IN ADDITION, EACH SETTLEMENT CLASS RELEASOR HEREBY EXPRESSLY WAIVES AND RELEASES, UPON THIS AGREEMENT BECOMING

EFFECTIVE, ANY AND ALL PROVISIONS, RIGHTS, AND BENEFITS CONFERRED BY §
1542 OF THE CALIFORNIA CIVIL CODE AND/OR ANY STATUTE, LAW OR PRINCIPLE
OF COMMON LAW, WHICH IS SIMILAR, COMPARABLE, OR EQUIVALENT TO § 1542

OF THE CALIFORNIA CIVIL CODE, WHICH READS:

SECTION 1542. GENERAL RELEASE; EXTENT. A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR;

Each Settlement Class Releasor may hereafter discover facts other than or different from those which he, she, or it knows or believes to be true with respect to the claims which are the subject matter of this Paragraph, but each Class Member hereby expressly waives and fully, finally, and forever settles and releases, upon Final Approval, any known or unknown, suspected or unsuspected, contingent or non-contingent released past claims and released future claims arising out of or relating to the Defendants' alleged operation of a pyramid scheme, any tortious conduct relating to the operation of a pyramid scheme, any consumer fraud, or any misrepresentation or omission made as of the Effective Date, whether or not concealed or hidden, without regard to the subsequent discovery or existence of such different or additional facts. Each Class Member also hereby expressly waives and fully, finally, and forever settles and releases any and all released past claims and released future claims it may have against Defendants under § 17200, et seq., of the California Business and Professions Code and/or under any similar code or statute of any other State or under federal law.

#### IV. CLASS CERTIFICATION

- A. Promptly after the execution of this Agreement, the Plaintiffs will seek, and the Defendants will not oppose, the Court's certification of the Class for settlement purposes only pursuant to Rule 23(b)(2) and (3) of the Federal Rules of Civil Procedure.
- B. The Parties agree that Plaintiffs will serve as representatives of the Class and that Class Counsel will serve as class counsel.
- C. The "Class" shall be all MXI Associates who (1) received less money from MXI than they paid MXI in fees or product purchases over the course of their associations with MXI, up to the Execution Date, (2) made any payment to MXI to purchase product or pay fees between May 1, 2011 and the Execution Date, and (3) were U.S. residents at any time between May 1, 2011 and the present. The Defendants, their affiliates, their management, their employees and their spouses are excluded from the Class, provided that the foregoing exclusions shall not cover MXI Associates other than Defendants.
- D. The Parties' agreement as to certification of the Class is only for purposes of effectuating this Settlement and for no other purpose. Defendants retain all of their objections, arguments, and defenses with respect to any other request for class certification, and they reserve all rights to contest class certification if (i) the Settlement Agreement does not receive the Court's final approval, (ii) the Court's approval is reversed or vacated on appeal, (iii) this Settlement Agreement is terminated as provided herein, or (iv) the Settlement Agreement otherwise fails to be effectuated for any other reason.

#### V. <u>SETTLEMENT APPROVAL</u>

The Parties agree to take all necessary steps to obtain preliminary and final approval of this Settlement Agreement and take the actions described below.

A. Preliminary Approval:

- 1. Promptly after this Agreement has been fully executed, Class Counsel shall make a motion to the Court for entry of the Preliminary Approval Order, substantially in the form annexed hereto as Exhibit A. The requested Preliminary Approval Order will preliminarily approve this Settlement Agreement and find that the Class should be certified for settlement purposes. The requested Preliminary Approval Order will also:
- a. Preliminarily approve this Settlement Agreement as the product of good faith negotiations and as sufficiently fair and reasonable so as to warrant sending the Settlement Notice and the Claims Form to the Class Members;
- b. Schedule, on such date that is at least 90 days after the Court issues the Preliminary Approval Order, the Fairness Hearing at which the Court may consider the fairness, reasonableness, or adequacy of the proposed Settlement Agreement, whether it should be finally approved by the Court, and whether to approve any requests for Fee Awards or Service Awards;
- c. Provide that the Fairness Hearing may, from time-to-time and without further notice to the Class Members, be continued or adjourned by order of the Court;
- d. Require each Class Member who wishes to object to (i) the fairness, reasonableness, or adequacy of this Settlement Agreement, (ii) the appropriateness of any request for a Fee Award or for Service Awards, or (iii) the entry of the Final Order And Judgment, to deliver to Class Counsel and Defense Counsel and to file with the Court by a date no less than 21 days before the Fairness Hearing, or at such other time as the Court may direct, a statement of such objection, or be forever barred from objecting;
- e. Require that any Class Member who files a written objection and who intends to make an appearance at the Fairness Hearing, either in person or through counsel

at the Class Member's expense, to deliver to Class Counsel and Defense Counsel and file with the Court no less than 14 days before the Fairness Hearing, or as the Court may otherwise direct, a notice of intention to appear and a statement identifying any documents the Class Member will seek to introduce or witnesses the Class Member will seek to call at the Fairness Hearing;

- f. Require that any person falling within the definition of the Class who desires to be excluded from the Class must request exclusion by sending a written request to the Settlement Administrator not later than 21 days before the Fairness Hearing, which request shall list the person's name, name at the time the persons was an MXI Associate, telephone number, address, social security number, and MXI account number (if known);
- g. Provide that, on the Effective Date, all Class Members, whether or not they file a Claim Form, shall be conclusively deemed to have released and forever discharged the Class Released Claims, in the manner described in Subsection III.B;
- h. Direct Class Counsel and Defense Counsel to promptly furnish each other with copies of any and all objections to the Settlement Agreement that might come into their possessions and that are not filed with the Court;
- i. Find that the Settlement Notice, the Claim Form, and the Notice Program implemented pursuant to the Settlement Agreement to distribute these documents constitutes notice that is reasonably calculated, under the circumstances, to apprise the Class Members of the terms of the Settlement Agreement and any requests for a Fee Award or Service Awards, their right to object to or to opt out of the proposed Settlement, and their right to appear at the Fairness Hearing, and that the Settlement Notice, the Claim Form, and the Notice Program meet all applicable requirements of the Federal Rules of Civil Procedure and the United States Constitution:
  - j. Approve retention of the Settlement Administrator;

- k. Direct the Plaintiffs and the MXI Defendants to promptly proceed with the Notice Program; and
  - 1. Appoint Class Counsel and Plaintiffs to represent the Class.
- 2. The Settlement Notice and Claims Form have dates that depend on the date set by the Court for the Fairness Hearing and the date the Court issues the Preliminary Approval Order. Class Counsel will complete these documents with the addition of the dates derived from the date set for the Fairness Hearing in the Preliminary Approval Order and the date the Preliminary Approval Order issues. The dates to be set are as follows:
  - Fairness Hearing;
  - Deadline for Notice of Appearance by Objecting Class Member or Class Member's Counsel: 14 days prior to Fairness Hearing;
  - Objections Deadline and Opt-Out Deadline: 21 days prior to Fairness Hearing;
  - Deadline for Emailing Settlement Notices, Claims Forms, and Opt-Out Requests: 60 days prior to Fairness Hearing; and
  - Claims Deadline: postmarked 60 days after, and received 70 days after, the Settlement Administrator initially emails the Claims Forms.
- B. **Final Approval:** If the Court issues the Preliminary Approval Order, Plaintiffs shall move the Court to enter the Final Order And Judgment substantially in the form annexed hereto as Exhibit D. The requested Final Order And Judgment shall:
- 1. Grant final certification of the Class and attach a list of persons who have been excluded from the Class pursuant to timely requests to opt out;
- 2. Finally approve the Settlement Agreement as fair, reasonable, and adequate, and in the best interests of the Class Members;
  - 3. Direct consummation of the Settlement Agreement pursuant to its terms;

- 4. Find that the notice provided the Class Members constituted due, adequate, and sufficient notice of the Settlement Agreement, meeting the requirements of due process and the Federal Rules of Civil Procedure;
- 5. Dismiss the claims of the Plaintiffs and the Class brought in this Action with prejudice, without fees or costs to any party except as the Court may award Class Counsel or Plaintiffs from the Settlement Fund;
- 6. Direct that the releases set forth in the Settlement Agreement be deemed effective as of the Effective Date;
- 7. Without affecting the finality of the Final Order And Judgment, retain jurisdiction as to all matters relating to the administration, consummation, enforcement, and interpretation of this Settlement Agreement and the Final Order And Judgment, and for any other necessary purpose; and
- 8. Incorporate any other provisions into the Final Order And Judgment that the Court deems necessary and just.
- C. **Appeal:** In the event of an appeal from a Final Order And Judgment, the Parties will work cooperatively to defend the Final Order And Judgment on appeal.
- D. Cooperation: The Parties agree to cooperate fully with one another with respect to the Parties' seeking (1) the Court's preliminary approval of the Settlement Agreement and class certification; (2) the Court's approval of the Settlement Notice, the Claims Form, and the Notice Program; and (3) the Court's final approval of the Settlement Agreement. The Parties agree to promptly agree upon and execute all such other documentation as may be reasonably required to obtain final approval by the Court of the Settlement Agreement.

#### VI. NOTICE PROGRAM

A. **MXI Notice List:** Within 7 days of the Court's issuance of the Preliminary Approval Order, MXI will provide Class Counsel and the Settlement Administrator with an Excel spreadsheet (the "**MXI Notice List**") identifying all Class Members. This spreadsheet will include as much of the following information for each Class Member that is in MXI's possession, custody, or control:

- Name;
- MXI Associate ID number;
- Mailing address;
- Telephone number(s);
- Email address(es);
- Individual payments to MXI, including purpose (*i.e.*, fees, product, shipping, *etc.*) and dates of payments;
- Total payments to MXI;
- Individual payments from MXI, including purpose and dates of payments;
- Total payments from MXI; and
- The difference between total payments to and from MXI ("Initial Loss Amounts").

MXI will provide payment data for May 1, 2011, to the present for each Class Member in the MXI Notice List.

- B. **Notice by Settlement Administrator:** No less than 60 days before the Fairness Hearing, and as soon as possible after MXI provides the MXI Notice List, the Settlement Administrator will provide notice to the Class Members in the following manner:
- 1. Sending a copy of the Settlement Notice and the Claims Form via email to the Class Members; and
- 2. Sending a copy of the Settlement Notice and the Claims Form via U.S. regular mail to all Class Members whose noticing emails sent pursuant to the previous paragraph "bounced back".

C. **Notice to Government Officials:** The Settlement Administrator will provide notice to the required state and federal officials as set out in 28 U.S.C. § 1715(b), within 10 days of Plaintiffs filing the motion for entry of the Preliminary Approval Order.

- D. **Notice by MXI:** No less than 60 days before the Fairness Hearing, and as soon as possible after MXI provides the MXI Notice List, MXI will create an interface (the "**MXI Backoffice Interface**") on the MXI Backoffice site for each Current Class Member that will provide a link to the website established by the Settlement Administrator described below.
- E. Class Action Website: The Settlement Administrator will prepare and publish a website that will contain documents relating to the Action and the Settlement Agreement, including the following:
  - The Court's order on the motions to dismiss;
  - The Amended Class Action Complaint;
  - The Settlement Agreement;
  - The motions for issuance of the Preliminary Approval Order, any Fee Award, and any Service Awards; and
  - The Settlement Notice and the Claims Form.

Class Members will be able to fill out and submit their Claims Form on the class action website.

The Settlement Notice will direct the Class Members to this website. The Settlement Administrator may publish additional materials on the website to provide the Class Members with updated information regarding Settlement Agreement, such as various deadlines and the motion for entry of the Final Order And Judgment, as directed by Class Counsel.

#### VII. OBJECTION TO THE PROPOSED SETTLEMENT AGREEMENT

A. Any Class Member who wishes to object to the fairness, reasonableness or adequacy of this Settlement Agreement must, by the date specified in the Settlement Notice (which will be no later than 21 days before the Fairness Hearing or such other time as the Court

may direct) deliver to Class Counsel and Defense Counsel and file with the Court a statement of such objection, as well as the specific reasons for each objection, including any legal and evidentiary support the Class Member wishes to bring to the Court's attention. Class Members may object on their own or through counsel hired at their own expense.

- B. Any Class Member who files and serves a written objection and who intends to make an appearance at the Fairness Hearing, either in person or through counsel at that Class Member's expense, must deliver to Class Counsel and Defense Counsel and file with the Court by the date specified in the Settlement Notice, which will be no later than 14 days before the Fairness Hearing, or as the Court may otherwise direct, a notice of intention to appear and a statement identifying any documents the Class Member will seek to introduce or witnesses the Class Member will seek to call at the Fairness Hearing.
- C. Any Class Member who fails to comply with subsections A and B of this Section VII shall waive and forfeit any and all rights that Class Member may have to appear separately or object, or to take any appeal of the orders of judgment in this action, and shall be bound by all terms of this Agreement, should the Court enter the Order And Final Judgment.
- D. Class Members who opt out of the Settlement Agreement may not object to the Settlement Agreement.
- E. Class Counsel and Defense Counsel will promptly furnish each other with copies of any and all objections to the Settlement Agreement that might come into their possessions and that are not filed with the Court.

#### VIII. <u>EFFECTIVE DATE OF SETTLEMENT; TERMINATION</u>

A. The "Effective Date" of the Settlement Agreement shall be the date when both of the following have occurred:

- 1. Entry by the Court of the Final Order And Judgment, substantially in the form set forth in Exhibit D annexed hereto, or the entry of a final judgment other than the Final Order And Judgment ("Alternative Judgment") and none of the Parties hereto elect to terminate the Settlement Agreement; and
- 2. Expiration of the time for judicial review and, in the event of an appeal, affirmance the Final Order And Judgment either on appeal or after remand from an appellate court.

#### B. Termination:

- 1. Any Party shall have the right to terminate this Settlement Agreement by providing written notice of their election to do so to all other Parties hereto within 7 days of (a) the Court's denying the motion for entry of the Preliminary Approval Order or modifying it in any material respect, (b) the Court's denial of the motion for entry of the Final Order And Judgment or modifying it in any material respect, (c) denial of certification or modification of the scope of the proposed Class, (d) filed objections from any regulator or state Attorney General from a state or states in which 10% or more of the Class Members reside, according to MXI's records, or (e) an appellate court's reversal of the Final Order And Judgment.
- 2. MXI shall have the right to terminate this Settlement Agreement in the event that more than 3% of the Class Members opt out of this Settlement Agreement.
- C. Reversion to Status Quo: Except as otherwise provided herein, in the event the Settlement Agreement is terminated or ultimately fails to become effective for any reason, then the Parties to this Settlement Agreement shall be deemed to have reverted to their respective positions in the Action immediately prior to their execution of the Memoranda of Understanding and, except as otherwise expressly provided, the Parties shall proceed in all respects as if this Settlement Agreement had not been entered into.

#### IX. <u>SETTLEMENT ADMINISTRATOR</u>

- A. Subject to approval by the Court, the Parties have agreed that Class Counsel will retain Lain Faulkner & Co., PC as the neutral Settlement Administrator.
- B. The Settlement Administrator's fees and expenses will be paid out of the Settlement Fund. The Settlement Administrator's fees and expenses will be subject to review and approval by Class Counsel. In the event Class Counsel and the Settlement Administrator are unable to agree as to the amount of appropriate fees and expenses, either may request resolution of the issue by the Court with each side to bear their own fees and expenses.
- C. The Settlement Administrator's fees and expenses incurred prior to the Effective Date will be paid out of the Settlement Account after the Effective Date. In the event the Court does not issue a Final Order And Judgment, or a Final Order And Judgment is reversed on appeal, Class Counsel will pay the Settlement Administrator's fees and expenses.
- D. Defendants are not liable for settlement administration, or any acts or omissions of the Settlement Administrator and/or Class Counsel in connection with settlement administration.

#### X. <u>SETTLEMENT ACCOUNT</u>

- A. Within 5 days of the Effective Date, Class Counsel and the Settlement Administrator will open an interest-bearing account (the "Settlement Account") at a financial institution agreeable to both Class Counsel and the Settlement Administrator.
- B. The Settlement Administrator will have the sole ability to write checks against or order transfers from the Settlement Account. However, the Settlement Administrator will only be able to write checks against or order transfers from the Settlement Account with the approval of Class Counsel.

- C. Within 14 days of the Effective Date, the Defendants will make the Cash Payments into the Settlement Account.
- D. Any fees for the maintenance of the Settlement Account will be paid out the Settlement Account.
- E. The Settlement Administrator must make the following payments, and only the following payments, out of the Settlement Account:
  - 1. The Cash Awards to Income Members;
  - 2. Any Service Awards approved by the Court;
  - 3. Any Fee Award approved by the Court;
- 4. Any fees and expenses incurred by the Settlement Administrator (including notice costs) in performing its obligations under this Agreement and approved by Class Counsel or the Court;
  - 5. Any cy pres payment to the Cy Pres Recipient; and
- 6. Any fees imposed by the financial institution holding the Settlement Account.
- F. Closing the Account: After the balance of the Settlement Account reaches \$0, the Settlement Administrator will close the Settlement Account.
- G. **Taxes on Settlement Account:** The Settlement Fund shall constitute a qualified settlement fund within the meaning of Treasury Regulations Sections 1.468B-1 through 1.468B-5, 26 C.F.R. §§ 1.468B-1 through 1.468B-5 (1992). The Parties shall treat the Settlement Fund as qualified settlement funds for all reporting purposes under the federal tax laws. For the purpose of Section 468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the "administrator" shall be the Settlement Administrator, which is acting as an escrow agent. The Settlement Administrator, as escrow agent, shall timely and

properly file all informational and other tax returns necessary or advisable with respect to the Settlement Fund (including without limitation, the returns described in Treas. Reg. Sec. 1.468B-2(k)). Such returns shall be consistent with this subsection and in all events shall reflect that all taxes (including any interest or penalties) on the income earned by the Settlement Fund shall be paid out of the income earned by the Settlement Fund. Taxes and tax expenses shall be treated as, and considered to be, a cost of administration of the Settlement Fund and paid without prior order from the Court. The Settlement Administrator shall be obligated (notwithstanding anything herein to the contrary) to withhold from the income earned by the Settlement Fund any funds necessary to pay such taxes, including the establishment of adequate reserves for any taxes and tax expenses (as well as any amounts that may be required to be withheld under Treas. Reg. Section 1.468B-2(1)(2)). The Settlement Administrator shall maintain accurate records of all expenditures made pursuant to this subsection, and shall provide the records upon request to Class Counsel, Defense Counsel, and the Court. None of the Parties or any of their counsel shall have any responsibility for the payment of taxes described in this subsection. The Parties agree to cooperate with the Settlement Administrator, each other, and their tax attorneys and accountants to the extent reasonably necessary to carry out the provisions of this subsection.

H. The Cash Fund shall be within the control and jurisdiction of the Court until such time as it is distributed pursuant to this Settlement Agreement.

#### XI. <u>ATTORNEYS' FEES AND EXPENSES AND SERVICE AWARDS</u>

A. Class Counsel shall apply to the Court for a Fee Award, and Plaintiffs shall apply to the Court for Service Awards, prior to the Fairness Hearing. The fact of and the amount of these requests will be noted in the Settlement Notice provided to Class Members.

- B. Any Fee Award and Service Awards will be paid out of the Settlement Fund.

  Defendants will not pay any amount of any Fee Award or Service Awards, except that

  Defendants will make the Cash Payments that will fund the Settlement Fund.
- C. The Parties have not made any agreement regarding what amount of Fee Award should be paid, nor whether Defendants will object to or support any application for Fee Awards. Nor have the Parties made any agreement about what amount of Service Awards should be paid, nor whether Defendants will object to or support any application for Service Awards.
- D. No amount of the Settlement Fund will revert to the Defendants, or any of them, and the Defendants have no financial interest in what amount of Fee Award or Service Awards the Court may approve.
- E. Any orders or proceedings relating to any request for a Fee Award or for Service Awards shall not operate to terminate or cancel this Settlement Agreement, and shall have no effect on the finality of the Final Order And Judgment.
- F. The Settlement Administrator will pay any Fee Award from the Settlement Account by wire transfer, to the following account:

Broadway National Bank 1177 Northeast Loop 410 San Antonio, Texas 78209 ABA No. 114021933 Credit Account No. 4100059288 Reid Collins & Tsai LLP (IOLTA)

The Settlement Administrator will make that payment within 5 business days of the latter of (a) the expiration of time to appeal the Court's approving the Fee Award, (b) the Effective Date, and (c) the Defendants' making the Cash Payments.

G. The Settlement Administrator will pay any Service Awards by check, written in the name of the particular recipient, and will deliver those checks via Federal Express to:

R. Adam Swick Reid Collins & Tsai LLP

1301 Capital of Texas Highway, Suite C300 Austin, Texas 78746

The Settlement Administrator will make those payments within 5 business days of the latter of
(a) the expiration of time to appeal the Court's approving of the Service Awards, (b) the
Effective Date, and (c) the Defendants' making the Cash Payments.

#### XII. <u>SETTLEMENT AWARDS</u>

- A. Income Members and Consumer Members: Class Members will be categorized as "Income Members" and "Consumer Members."
- 1. Income Members are Class Members who principally participated in the MXI program to earn income. Income Members may receive a Cash Award.
- 2. Consumer Members are Class Members who are not Income Members.

  They may receive a Product Award.
- 3. Consumer Members will be further categorized as "Current Consumer Members" and "Former Consumer Members" depending on whether they are current in their MXI fees as of the Execution Date. Current and Former Consumer Members have the same entitlement to compensation.
- B. **Final Designations:** A Class Members' ultimate designation as an Income Member or a Consumer Member will depend upon their willingness to certify, under oath, in their Claims Form that the Class Member participated in the MXI program principally to earn income.
- C. Cash Awards to Income Members: Income Members submitting a valid Claims

  Form may receive a Cash Award from the Settlement Fund in that Class Members' Final Claim

  Amount.

- 1. **Final Claim Amount:** The Final Claim Amount for each Income Member is the Base Claim Amount, subject to the Reimbursement Reduction and the Pro Rata Reduction.
- 2. **Base Claim Amount:** The Base Claim Amount is the amount of money the Income Member has ever paid MXI, less the amount of money the Income Member has ever received from MXI. The Base Claim Amount is not restricted to money paid for that particular Income Member's MXI account and may include money paid by that Income Member for other Class Members' accounts. To receive compensation based on payments made on behalf of another MXI Associate, an Income Member may provide additional information substantiating that he or she made such payments. This additional information may include credit card statements, credit card numbers, correspondence with MXI, and names and MXI Associate ID numbers for other Associates. The Income Member cannot receive an award based on payments for other Class Members unless the Income Member and the Settlement Administrator can identify specific payments made for specific MXI accounts.
- 3. **Reimbursement Reduction:** An Income Member's Base Claim Amount will be reduced by a Reimbursement Reduction where one Income Member (the "Account Holder") filing a claim held the MXI account and another Income Member filing a claim presents evidence that he or she (the "Payor") made a payment to MXI for the Account Holder's account. If the Account Holder certifies that he or she reimbursed the Payor for any amounts the Payor paid on behalf of the Account Holder, the Payor's Base Claim Amount will be reduced by the amount of the claimed reimbursement to yield the Adjusted Base Claim Amounts.
- 4. **Pro Rata Reduction:** If the total amount of Adjusted Base Claim Amounts for all Income Members exceeds the Net Settlement Fund, each Income Member's Adjusted Base Claim Amounts will be reduced on a pro rata, proportionate basis, until the total

Adjusted Base Claim Amounts equals the Net Settlement Fund. The Adjusted Base Claim Amounts after any Pro Rata Reductions are the Final Claim Amounts.

- D. **Product Awards to Consumer Members:** Current Consumer Members submitting a valid Claims Form may receive a one-time use credit against future product purchases in the Product Award Amount. Former Consumer Members submitting a valid Claims Form may receive a one-time use gift certificate in the Product Award Amount.
- 1. **Product Award Amount:** The Product Award Amount is equal to the amount of the Product Fund, divided by the total number of Consumer Members submitting valid Claims Forms, up to a \$50 per Consumer Member cap.
- 2. **Product Fund:** The Product Fund is equal to \$1,750,000.00 in MXI products at their current wholesale prices. Under no circumstances will MXI have to compensate Class Members with product in an amount exceeding the Product Fund.
- 3. **Product Priced Below the Cap:** MXI will offer year round 12 cans of the Xe Energy Drink—one of MXI's most popular products—below the \$50 cap, including shipping and handling. MXI will also offer at certain times of the year ½ boxes of Nuggets, X Power Squares, Omega Squares, or XoBiotic Squares, for prices, including shipping and handling, below the \$50 cap. Because of the need to keep perishable items cold, shipping charges increase between April 15-October 15 on these items so that they are priced (including shipping and handling) above the cap during that time.
- 4. **No Restrictions:** The Consumer Members may use their gift certificates and credits to purchase any MXI products at MXI's wholesale prices, without restriction.
- 5. **Expiration:** The gift certificates and credits will expire 30 days after the distribution of the gift certificates.

#### XIII. CLAIMS PROCESS

A. Claims Deadline: Income Members and Former Consumer Members who wish to receive an award must return a Claims Form by the Claims Deadline. Current Consumer Members who wish to receive an award must also return a Claims Form by the Claims Deadline. Any Class Member who fails to submit a Claims Form before the Claims Deadline will not be entitled to receive any award but will otherwise be bound by the terms of this Settlement Agreement, including the terms of any Final Order And Judgment entered in this Action and the releases provided for herein, unless that Class Member opts out.

- B. The Settlement Notice and the Claims Form will request that the Class Member return the Claims Form to the Settlement Administrator. However, if a Class Member returns a Claims Form to Class Counsel, Defense Counsel, or Defendants, they will forward that Claims Form to the Settlement Administrator, which will treat the Claims Form as if it were sent to the Settlement Administrator by the Class Member as of the date received by Class Counsel, Defense Counsel, or Defendants.
- C. **Identifying Information:** The Claims Form will ask that the Class Member to provide the following information:
  - Name;
  - MXI Associate ID;
  - Social security number;
  - Date of birth:
  - Current mailing address;
  - Mailing address when the Class Member was an MXI Associate, if different;
  - Current telephone number;
  - Telephone number when the Class Member was an MXI Associate, if different:
  - Current email address the Settlement Administrator can use for contacting the Class Member; and
  - Email address at the time the Class Member was an MXI Associate, if different.

This information is requested for identification and communication purposes only. The failure of a Class Member to provide all of the requested information will not be grounds for a denial of an award, so long as the Settlement Administrator is reasonably satisfied that the claimant is a Class Member.

- D. **MXI Master List:** Within 15 days of the Effective Date, MXI will supplement and update the MXI Notice List so that it includes information regarding every payment every Class Member made or received at any time (not just May 1, 2011, to the date of execution of the Settlement Agreement). This updated and supplemented list will be the MXI Master List. MXI will provide a copy of the MXI Master List to the Settlement Administrator and Class Counsel within 15 days of the Effective Date.
- E. **Excluded Forms:** The Settlement Administrator will exclude all Claims Forms (1) that were not received by the Claims Deadline, (2) that did not contain sufficient information for the Settlement Administrator to become reasonably satisfied that the claimant is a Class Member, and (3) that were submitted by persons who also requested to opt out of the Settlement.
- 1. Within 14 days of the Effective Date, the Settlement Administrator will provide electronic copies of all excluded Claims Forms to Class Counsel and lists of (a) all claimants whose Claims Forms were excluded and (b) all claimants whose Claims Forms were not excluded.
- 2. If Class Counsel disagrees with any of the Settlement Administrator's exclusion determinations, Class Counsel may confer with the Settlement Administrator regarding the alteration of a particular exclusion determination. Class Counsel must do this within 7 days of receipt of the information described in the preceding paragraph. If Class Counsel and the Settlement Administrator are unable to resolve a question of which forms should be excluded,

Class Counsel may bring the issue to the Court for resolution. The unexcluded claimants will be the "Accepted Claimants."

- F. Accepted Claims Lists: Within 7 days of the deadline for Class Counsel to instruct the Settlement Administrator to alter an exclusion determination, the Settlement Administrator will separate the Claims Forms from Accepted Claimants into two groups: those containing the certification under oath described in Section XII.B, and those that do not. The first group will be the accepted Claims Forms for the Income Members and will be listed on an "Accepted Income Claims List." The second group will be the Claims Forms for the Consumer Members and listed on an "Accepted Consumer Claims List." The Settlement Administrator will provide these lists to Class Counsel.
- G. Calculating Cash Awards: The Settlement Administrator will calculate Cash Awards for Income Members awards using the following process:
- The Settlement Administrator will assess the Base Claim Amount for each
   Income Member on the Accepted Income Claims List.
- a. The Settlement Administrator will first look to the data provided by MXI regarding Class Member payments and receipts on the MXI Master List.
- b. The Settlement Administrator will also consider evidence submitted by Class Members that they made payments for the benefit of other MXI Associates, as described in section XII.C.2, above. The Settlement Administrator may also consider evidence of payment from MXI's electronic database where the Class Member provides information regarding the Class Member's credit card. Upon request from the Settlement Administrator, MXI will provide information from its electronic database regarding what purchases were made with a particular credit card. MXI will not have to provide any other

additional data to assist in calculating payments made by Class Members for the benefit of other MXI Associates.

- c. The Settlement Administrator will add a column for the Base Claim Amounts to the Accepted Income Claims List and provide it to Class Counsel within 56 days of the Effective Date.
- d. If Class Counsel disagrees with any of the Base Claims Amounts, Class Counsel may confer with the Settlement Administrator regarding the alteration of a particular exclusion determination. Class Counsel must do this within 7 days of receipt of the information described in the preceding paragraph. If Class Counsel and the Settlement Administrator are unable to resolve a calculation of Base Claim Amounts, Class Counsel may bring the issue to the Court for resolution.
- 2. Once the Settlement Administrator has established the Base Claim Amount for Income Members on the Accepted Income Claim List, the Settlement Administrator will determine whether Reimbursement Reductions are necessary.
- a. As described in section XII.C.3, above, an Income Member's Base Claim Amount will be reduced by a Reimbursement Reduction where two Income Members seek compensation based on a payment to MXI for the same MXI Account.
- b. Where an Account Holder and a Payor (as defined in section XII.C.3, above) seek compensation based on a payment to MXI for the same MXI Account, the Settlement Administrator will contact the Account Holder by email, U.S. Mail, or telephone and inquire whether the Account Holder reimbursed the Payor for the payment. If the Account Holder will certify in writing that the Account Holder reimbursed the Payor, then the Account Holder may recover for the payment and the Payor's Base Claim Amount will be reduced so that two Income Members are not recovering for the same payment.

- c. After the Settlement Administrator makes its determination based on the foregoing, it will provide the information relating to a Reimbursement Reduction to Class Counsel.
- d. If Class Counsel disagrees with any of the Reimbursement Reductions identified by the Settlement Administrator, Class Counsel may confer with the Settlement Administrator regarding the alteration of a particular Reimbursement Reduction. Class Counsel must do this within 7 days of receipt of the information described in the preceding paragraph. If Class Counsel and the Settlement Administrator are unable to resolve an issue regarding Reimbursement Reduction, Class Counsel may bring the issue to the Court for resolution.
- 3. Once the Settlement Administrator has assessed Base Claim Amounts and made any necessary Reimbursement Reductions for Income Members on the Accepted Income Claim List, the Settlement Administrator will provide a revised Accepted Income Claims List to Class Counsel. The Settlement Administrator will include in the List identification and contact information regarding each Income Class Member on the List, their Base Claim Amounts, their Reimbursement Reductions, and their Base Claim Amounts adjusted for the Reimbursement Reductions (the "Adjusted Base Claim Amounts"). This spreadsheet will also total the Adjusted Base Claim Amounts.
- 4. If Class Counsel disagrees with any of the Adjusted Base Claims Amounts, Class Counsel may confer with the Settlement Administrator regarding the alteration of particular Adjusted Base Claim Amounts. If Class Counsel and the Settlement Administrator are unable to resolve an issue regarding the Adjusted Base Claim Amounts, Class Counsel may bring the issue to the Court for resolution.

5. Within 7 days of Class Counsel notifying the Settlement Administrator that their review of the Accepted Income Claims List is complete, the Settlement Administrator will prepare an invoice for its incurred but unpaid fees and expenses (the "Unpaid Fees and Expenses") and a binding estimate of fees and expenses (the "Estimated Fees and Expenses") the Settlement Administrator will incur in distributing Cash Awards to the Income Members and the Consumer Members and otherwise completing its work as Settlement Administrator.

- a. At the time the Settlement Administrator provides this invoice and binding estimate to Class Counsel, the Settlement Administrator will calculate the Net Settlement Fund by subtracting the Unpaid Fees and Expenses and the Estimated Fees and Expenses from the amount then existing in the Settlement Account.
- b. If, for some reason, any Fee Award or Service Awards have not yet been paid, the Settlement Administrator will subtract those amounts from the amount existing in the Settlement Account, also.
- c. The amount of the Settlement Account less the two subtractions described in the preceding two paragraphs, as well as any unpaid account service fees, will be the "Net Settlement Fund."
- 6. 7 days after providing Class Counsel with the statement of Unpaid Fees and Expenses and the Estimated Fees and Expenses, the Settlement Administrator will calculate the Cash Awards. If the total of the Adjusted Base Claim Amounts does not exceed the Net Settlement Fund, then the Adjusted Base Claim Amounts become the Income Members' Final Claim Amounts. Otherwise, the Settlement Administrator must reduce each Adjusted Base Claim Amount on a pro rata basis so that the total of the Adjusted Base Claim Amounts equals the Net Settlement Fund, and those reduced Adjusted Base Claim Amounts become the Income Members' Final Claim Amounts. The Settlement Administrator will provide Class Counsel with

a spreadsheet (the "Finalized Cash Award List") including the Final Claim Amounts on the Accepted Income Claim List.

- 7. The Settlement Administrator will cause to issue checks from the Settlement Account for the Income Members in their Final Claim Amounts as set forth on the Finalized Cash Award List. The Settlement Administrator will send, via U.S. Mail to the address indicated on their Claims Form, checks to the appropriate recipients within 30 business days of providing the Finalized Cash Award List to Class Counsel.
- 8. The checks disseminating the Cash Awards will expire 90 days after issuance, and that fact will be noted on the checks. If some checks providing Cash Awards are not cashed within 90 days of the Claims Administrator issuing the checks, the checks will become null and void and the Claims Administrator will pay the total of the null and void checks to the Cy Pres Recipient, less any remaining administration costs and Settlement Account costs.
- H. Calculating Product Awards: The Settlement Administrator will calculate the Product Award Amount using the following process:
- 1. After eliminating duplicate submissions, the Settlement Administrator will total the number of claimants on the Accepted Consumer Claim List to yield the total number of Consumer Member claimants. If this number is 35,000 or less, then the Product Award Amount is \$50. If this number is more than 35,000, then the Product Award Amount is \$1,750,000 divided by the total number of accepted Consumer Member claimants.
- 2. Within 42 days of the Effective Date, the Settlement Administrator will inform MXI and Class Counsel what is the Product Award Amount and will provide MXI and Class Counsel with a finalized Accepted Consumer Claim List. The Settlement Administrator will simultaneously email every Consumer Member on the Accepted Consumer Claim List,

notifying them of their Product Award in the Product Award Amount and that they may claim the Award by contacting MXI.

- 3. MXI will then credit the accounts of Current Consumer Members in the Product Award Amount and provide a credit in the Product Award Amount to Former Consumer Members, should they seek to purchase MXI products.
- 4. The gift certificates and credits awarded to the Consumer Members will expire 30 days after issuance, if not used.
- I. **Cooperation:** Class Counsel and Defense Counsel shall work together in good faith, as necessary, to resolve any disputes regarding the administration of the Settlement Agreement. MXI agrees to provide reasonable information from its files, as necessary, for Class Counsel and the Settlement Administrator to assess and distribute the appropriate awards to Class Members and otherwise administrate the Settlement Agreement.
- J. **Movable Deadlines:** The deadlines set forth in this "Claims Process" section requiring action by the Settlement Administrator within a particular period of time may be adjusted by Class Counsel as becomes reasonably necessary. However, the Parties and the Settlement Administrator agree to pursue a prompt distribution of awards to Class Members.

#### XIV. CY PRES AWARD

Should the Settlement Account contain any funds after the Settlement Administrator has paid (1) the Cash Awards to the Income Members, (2) any Fee Award, (3) any Service Awards, (4) any fees charged by the financial institution holding the account, and (5) the Settlement Administrator's fees and expenses, then the Settlement Administrator will pay that remaining amount to the Cy Pres Recipient. No portion of the Cash Payments, the Settlement Fund, or the funds in the Settlement Account will be remitted or returned to the Defendants.

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#### XV. INJUNCTIVE RELIEF

- A. The Final Order And Judgment will require as follows with respect to Injunctive Relief:
- 1. Within 150 days of the Effective Date, MXI will provide to Class Counsel: (a) copies of any policies, procedures, rules, regulations, and agreements that then govern or apply to its contractual relationships with its members and its preferred customers; (b) evidence that MXI is no longer encouraging or incentivizing its members to purchase goods or services to maintain eligibility for bonuses, rewards, or commissions; (c) evidence that MXI is no longer inducing others to encourage or incentivize members to purchase goods or services to maintain an eligibility for bonuses, rewards, or commissions; (d) evidence that MXI is encouraging its members to purchase goods or services for resale or personal use; and (e) evidence that MXI requires a member to have at least 51% of his or her group qualifying sales volume of goods or services from preferred customers in order to earn compensation.
- 2. Within 30 days of the Effective Date, MXI will be enjoined from paying any compensation to its members unless at least 10% of the member's group qualifying sales volume of goods or services are from preferred customer sales.
- 3. Within 60 days of the Effective Date, MXI will be enjoined from paying any compensation to its members unless at least 20% of the member's group qualifying sales volume of goods or services are from preferred customer sales.
- 4. Within 90 days of the Effective Date, MXI will be enjoined from paying any compensation to its members unless at least 30% of the member's group qualifying sales volume of goods or services are from preferred customer sales.

- 5. Within 120 days of the Effective Date, MXI will be enjoined from paying any compensation to its members unless at least 40% of the member's group qualifying sales volume of goods or services are from preferred customer sales.
- 6. Within 150 days of the Effective Date, MXI will be enjoined from paying any compensation to its members unless at least 51% of the member's group qualifying sales volume of goods or services are from preferred customer sales.

#### XVI. MISCELLANEOUS

- A. **Privacy:** The Settlement Administrator shall take reasonable measures to the extent permitted by law to assert and to protect the privacy rights of the Class Members, including by maintaining the confidentiality and security of and preventing the unauthorized access or acquisition of personal information submitted in connection with any claim for benefits pursuant to this Agreement. In the event of any unauthorized access to or acquisition of personal information concerning any Class Member as a direct result of the intentional or negligent acts or omission of the Settlement Administrator, the Settlement Administrator shall be responsible for complying with any privacy, data security, or breach notification obligations under state or federal law, and will be solely responsible for directly providing notice to state agencies, affected Class Members, and/or other persons or entities.
- B. **Best Efforts to Effectuate this Settlement:** The Parties agree to cooperate fully with one another in seeking Court approval of the Settlement Agreement and to promptly agree upon and execute all such other documentation as reasonably may be required to obtain final approval by the Court of the Settlement Agreement.
- C. **Entire Agreement:** No representations, warranties, or inducements have been made to any of the Parties other than as expressly set forth in this Settlement Agreement. This Settlement Agreement and the exhibits attached hereto constitute the entire agreement between

the Parties with regard to the subject matter contained herein, and all prior negotiations and understandings between the Parties, including the Memoranda of Understanding, shall be deemed merged into this Agreement. The Parties agree that they are not relying on any representation other than those in this Settlement Agreement.

- D. Governing Law: This Settlement Agreement shall be governed by and interpreted according to the law of the State of Nevada.
- E. **Notice:** Except as otherwise set forth herein, whenever this Settlement Agreement requires or contemplates that the Parties, or any of them, shall give notice to the other, notice shall be provided as follows:

If to Plaintiffs or Class Counsel, then to:

J. Benjamin King: bking@rctlegal.com
R. Adam Swick: aswick@rctlegal.com
John Desmond: jdesmond@dickinsonwright.com
Justin Bustos: jbustos@dickinsonwright.com

If to the MXI Defendants, then to:

Joshua D. Maggard: joshua.maggard@quarles.com

If to the Pritchard Defendants, then to: Lesley Miller: lmiller@kcnvlaw.com

If to the Green or Reynolds Defendants, then to:

Doug Rands: doug rands@sbcglobal.com

F. Authority of Signatories: The person signing this Settlement Agreement on behalf of each Party represents, warrants, and covenants that he or she has the authority to sign this Settlement Agreement on behalf of that Party and bind that Party to the Settlement Agreement.

- G. **Attorneys Consulted:** The Parties have fully discussed the terms and meaning of the signing of this Settlement Agreement with their respective attorneys and fully understand all of the provisions and effects of this Settlement Agreement.
- H. **No Admission or Waiver:** The Defendants do not admit any liability by entering this Settlement Agreement, nor that Plaintiffs' substantive claims have any basis, nor that the proposed class should be certified outside the context of settlement. By entering this Settlement Agreement Plaintiffs do not admit that any of Defendants' defenses or procedural arguments have any basis.
- I. **Admissibility:** This Settlement Agreement and all drafts thereof are subject to Federal Rule of Evidence 408 and NRS § 48.105.
- J. **Non-Disparagement:** The Parties agree that they shall not in the future publicly make, or cause to be made, any disparaging remarks about any Party or any other person or entity released herein, either orally or in writing. This non-disparagement provision applies to remarks made in a private setting that the maker should reasonably believe may be made public, and it applies to Facebook and similar forums. It does not apply to private communications that the Party should not reasonably expect to be made public.
- K. Confidentiality and Document Destruction: Class Counsel and the Settlement Administrator will maintain the MXI Notice List and MXI Master List and any individual information received from MXI regarding the Class Members in strict confidence. Once the Settlement Administrator closes the Settlement Account, the Settlement Administrator and Class Counsel will destroy all information regarding individual Class Members provided by MXI in the course of effectuating this Settlement Agreement, except that Class Counsel may retain information regarding the names of the Class Members and the Cash Awards and Product

Awards they received pursuant to the Settlement Agreement. Class Counsel will continue to keep this information on a confidential basis. [Remainder of Page Intentionally Left Blank] 

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